

what does the cpsu offer you?

WHAT IS THE CPSU?

THE CPSU IS A UNION, PROFESSIONAL association and lobbyist in support of the state and community sector in Tasmania and our members work in the bush, in offices, labs, hospitals, schools, the justice system, on boats... just about anywhere!

A union is all about Members helping each other to improve their lives by making sure we all enjoy decent rights, decent work and decent pay.

Becoming a CPSU Member also gives you the right to participate in the democratic process and vote in ballots on crucial issues like the Public Sector Unions Wages Agreement or union elections.

You may even want to take that extra step and do something for your colleagues by becoming a CPSU Workplace Delegate.

Joining a union is about creating a better future for yourself and your colleagues through the power of collectivism - and strength comes from numbers - so join us today!

A great range of Non Industrial Benefits is another reason you should join your colleagues in the the CPSU. Cheaper home loans, banking and travel, discounted gym membership, cheap movie tickets, car hire and legal and tax services are just a few. Call 6234 1708 if you want the full range of discounts.

GRIEVANCE & ASSISTANCE TEAM

OUR GRIEVANCE & ASSISTANCE TEAM (GAT) offers advice and representation on general work entitlements and individual grievances to CPSU Members.

The GAT specialises in workplace grievances, collective agreement negotiations, industrial disputes and Commission hearings.

GAT Industrial Officers may appear on your behalf or act as a support person in the Tasmanian Industrial Commission, Australian Industrial Relations Commission, Office of the State Service Commissioner, conciliation conferences at the Anti Discrimination and Human Rights and Equal Opportunity Commissions.

GAT provides you with insurance against individual workplace problems.

Industrial issues the GAT can help you with include:

- Misconduct investigations
- Grievances and fair treatment appeals
- Workplace harassment and bullying
- Discrimination
- Access to entitlements
- Performance management processes
- Reclassification and appeals
- Workers compensation (advice only)
- Unfair dismissal
- Workplace Health and Safety

ORGANISING & CAMPAIGN TEAM

OUR CPSU ORGANISING & CAMPAIGN TEAM deals with big picture issues such as Wages, School Support Staff and Your Rights at Work campaigns.

Campaign Organisers coordinate Members around an issue and provide the necessary tools and mentoring to achieve a desired outcome.

They ensure you're aware of and understand all relevant info and ensure you get a chance to feed your thoughts and needs into the bargaining process.

The Organising & Campaign Team also identifies Workplace Delegates and develops them so they have the skills to deal with minor issues, recruit new members and be the face and first point of contact for the CPSU in their workplace. These skills make Delegates an integral part of the campaign process.



Recruiter's name

I, the undersigned, hereby apply to join the Community & Public Sector Union (State Public Services Federation Group Tasmanian Branch) (State Public Services Federation Tasmania) Inc and agree to comply with the union's rules and bylaws.



Membership Application: Community & Public Sector Union (SPSFT) Inc, SPSF Tas Branch

157 Collins St Hobart 7000
GPO Box 54 Hobart 7001

phone (03) 6233 5689
fax (03) 6234 1498

cpsu@tas.cpsu.com.au
www.cpsu.com.au

Office use only
Date:
Membership #:
Campaign code:
Entered by:

Title	Surname	Date of birth
Given names		Preferred given name
Home postal address		
please circle preferred contact phone & email		Postcode
HOME phone	email	
WORK phone	work fax	mobile
Employer		
Workplace street address		Postcode
Workplace unit/division		Floor #
Occupation		
If known: Classification		Award
Date joined employer		Payroll #
Employment status <small>(tick box)</small>	<input type="checkbox"/> Permanent <input type="checkbox"/> Temporary <input type="checkbox"/> Part time <input type="checkbox"/> Casual	Hours worked per week if part time
<i>I undertake to give 14 days notice of resignation in writing to the Secretary</i>		
Signature		Date

CPSU subscription rates (incl. GST) effective from 01.12.08

Status	Fortnight	Full Year	Status	Fortnight	Full Year
<input type="checkbox"/> Full Time Adult more than 31 hrs per week	\$21.75	\$665.50	<input type="checkbox"/> School Sup. Staff Part time 10 - 15 hrs/week*	\$10.90	\$239.80
<input type="checkbox"/> Part time Adult up to 10 hrs per week	\$5.75	\$149.50	<input type="checkbox"/> School Sup. Staff Part 15 - 30 hrs/week*	\$16.75	\$368.50
<input type="checkbox"/> Part time Adult 10 - 15 hrs per week	\$10.90	\$283.40	<input type="checkbox"/> Trainee Full Time	\$11.45	\$297.70
<input type="checkbox"/> Part time Adult 15 - 30 hrs per week	\$16.75	\$435.50	<input type="checkbox"/> Trainee part time	\$5.70	\$148.20
<input type="checkbox"/> School Support Staff Full time*	\$21.75	\$478.50	<input type="checkbox"/> Leave without pay (inc. maternity leave)	\$1.00	\$26.00
<input type="checkbox"/> School Sup. Staff Part time up to 10 hrs/week*	\$5.75	\$126.50	<input type="checkbox"/> Retired members (to be paid annually)		\$26.00
			<input type="checkbox"/> Associate members (to be paid annually)		\$25.00
			<input type="checkbox"/> Casual (to be paid annually or 6 monthly only) <i>(Adhoc, no rostered shifts etc)</i>		\$52.00

* Reflects school support staff stood down over holiday periods.

PREFERRED PAYMENT OPTION:

REQUEST TO DIRECT DEBIT CPSU MEMBERSHIP DUES

To the Manager, I/we

<i>Given names</i>	<i>Surname</i>

Request that you, until further notice in writing, debit my/our account described in The Schedule below with the membership dues which the Community & Public Sector Union (SPSFT) Inc (User ID #064380) may debit or charge me/us (as determined by Branch Council in accordance with the CPSU Rules) through the Direct Debit System. I/We have read and understood the "Service Agreement" below and acknowledge and agree to it. I/We request this arrangement to remain in force in accordance with The Schedule described below and in accordance with the "Service Agreement" described below.

The Schedule

Yes, make me a CPSU (SPSFT) Inc, SPSF Tas Branch financial member, please debit my bank/financial institution account. I understand that debiting will occur from the account nominated below.

Customers Signature(s)	
Name of bank or financial Institution	
Name under which Account is Held	
Branch Name and Address	
BSB Number: ___ / ___	Account Number
Signature(s)	Date

The Service Agreement

- CPSU (SPSFT) Inc (the "Debit User") will debit the BSB / Account nominated in The Schedule of this Direct Debit Request as specified.
- The Debit User will give not less than 14 days written notice to the customer should it propose to vary the arrangements of this Direct Debit Request.
- The customer(s) may request the Debit User to defer or alter the payment amount specified in the Schedule of this Direct Debit Request. Customer(s) may change the frequency of payment, or the payment amount in accordance with the CPSU (SPSFT) Inc rules. Customer(s) wishing to vary the drawing account details specified in The Schedule of this Direct Debit Request must provide signed authority for such changes to be effected.
- In compliance with the Industry's Direct Debit Claims Process, the Debit User will assist customer(s) disputing any payment amount drawn on the nominated BSB / Account in the Schedule of this Direct Debit Request. The Debit User will endeavour to resolve this matter within the Industry agreed timeframes. Customers may also contact their bank to initiate the claim process.
- The Debit User advises that some Financial Institution accounts do not facilitate direct debits and as such the customer(s) must check with their Financial Institution (Ledger FI) to ensure the account nominated in The Schedule of this Direct Debit Request enables direct debiting.
- It is the customer(s) responsibility to ensure at all times there is sufficient funds available, at the due date of the debit drawing, to enable payment from the BSB / Account as nominated in The Schedule of the Direct Debit Request.
- The Debit User advises the debit drawing will be made in accordance with CPSU (SPSFT) Inc rules to maintain the member's financial status.
- Customer(s) who wish to cancel this Direct Debit Request must notify the Debit User in writing not less than 7 days before the next scheduled debit drawing. Customers may also contact their bank to make the cancellation arrangements.
- The Debit User requests the customer(s) to direct all inquiries, disputes, requests for payment changes or cancellation directly to the Debit User.
- The Debit User agrees to keep confidential all customer(s) records and account details contained in The Schedule of this Direct Debit Request unless authorised to release such information pursuant to a debit item dispute or similar event where the customer(s) has provided prior consent to do so.

PERMISSION TO OBTAIN EMPLOYMENT DETAILS FROM EMPLOYER (for info only - please complete next page payment section)

Name	Payroll Number
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I hereby authorise and request the Pay Officer to advise the CPSU (SPSFT) Inc of the following employment information when requested: Department, work section, classification, award, salary, date of resignation/retirement from employment, dates for periods of leave. This authority is to remain in force until revoked by me.

Signature	Date
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PAYMENT OPTION 2: INVOICE Tick here and CPSU will send regular invoices which can be paid by CASH, CREDIT CARD, CHEQUE or BPAY