

THE **campus backbone**

CPSU - Macquarie University Branch



THE **GENERAL STAFF UNION**

Newsletter

15 July 2009

4% pay rise on 15 July 2009 as your current Agreement expires

Congratulations

You will receive a 4% pay rise on 15 July 2009. This is the final pay rise under your current Union Collective Agreement which expired on 30 June 2009 and equals a total salary increase of 15% over three years.

Your pay rise was won by CPSU members collectively bargaining during the last round of negotiations. This was achieved under the Howard Government's draconian WorkChoices and Higher Education Workplace Relations Requirements (HEWRRs) and demonstrates the power of collective strength.

YOUR NEW ENTERPRISE AGREEMENT

Your enterprise agreement is how your salary, conditions and rights are outlined in a legally enforceable way. After conducting extensive focus group consultation with CPSU members, the CPSU Log of Claims identifies the following key areas for general staff for the new Enterprise Agreement:

CPSU members want all General Staff to have:

- ☑ A salary increase that recognises and rewards the work of general staff
- ☑ Improved leave entitlements and access.
- ☑ Sustainable general staff workloads.
- ☑ A fair and transparent general staff classification process.
- ☑ A new Performance Development and Review (PDR) process that is clear, fair and reflects the cooperative nature of working in a public education environment.

You can find the full CPSU Log of Claims here:

<http://www.thegeneralstaffunion.org.au/index.php/macquarie>

Your CPSU Bargaining Team

Your CPSU Bargaining Team members are Lead Negotiator Greg Stark, Bargaining Team Co-ordinator Phoebe Dangerfield and Communications Officer Lachlan Morgan. They bring their long term experience and diverse skills to the negotiations.

Greg Stark the CPSU Branch President has participated in negotiating all of the Macquarie University Enterprise Agreements. Phoebe Dangerfield CPSU Branch Secretary was a part of the 2006-2009 Enterprise Bargaining team and Lachlan Morgan, CPSU Branch Vice President, as Communications Officer brings his talent and skills to Enterprise Bargaining at Macquarie University.

Joining the CPSU the General Staff Union will

- ❖ provide you with quality industrial expertise and confidential support,
- ❖ ensure your say in your rights at work,
- ❖ improve your pay and working conditions,
- ❖ protect your Occupational Health and Safety,
- ❖ give you an opportunity for specialist training,
- ❖ help you to be active in advancing social justice issues like reconciliation and environmental sustainability,
- ❖ give you free access to a \$3500 provident fund,
- ❖ Union fees are also tax deductible
- ❖ give access to shopping and movie discounts

YOUR CPSU BARGAINING TEAM

Lead Negotiator
Bargaining Team Co-ordinator
Communications Officer
CPSU Industrial Officer

Greg Stark 98507527
Phoebe Dangerfield 9850 9757
Lachlan Morgan 9850 7362
Daney Faddoul 9850 9444

CAMPAIGN TEAM

Sondra Wibberley 9850 6494, Ted Davies 9850 9634, Keith Maxwell 9850 8145, Lorraine Francke 9850 9747, Jim Kelly 9850 7895

CPSU ORGANISERS

Rowan Salomon 9220 0913 Caroline Staples 9248 3331