



# THE **campus**

# **backbone**

CPSU - Macquarie University Branch



THE **GENERAL  
STAFF UNION**

## WHAT CPSU MEMBERS WANT FOR ALL GENERAL STAFF AT MACQUARIE UNIVERSITY

The CPSU, the union for General Staff at Macquarie University, has just commenced negotiations with the University for a new enterprise agreement.

This was preceded by a two month consultation process with our members in discussion groups. Over 70% of CPSU members attended and outlined their priorities around five themes – improved pay and superannuation, allowing us to balance work and life, protecting our terms and conditions, making sure we are listened to, and ensuring we are treated with respect.

**What have members told us?** The CPSU Log of Claims identifies the following key areas for general staff for the new Enterprise Agreement:

### CPSU members want all General Staff to have:

- ✓ A salary increase that recognises and rewards the work of general staff
- ✓ Improved leave entitlements and access
- ✓ Sustainable general staff workloads
- ✓ A fair and transparent general staff classification process
- ✓ A new Performance Development and Review (PDR) process that is clear, fair and reflects the cooperative nature of working in a public education environment

You can find the full CPSU Log of Claims here: <http://www.thegeneralstaffunion.org.au/index.php/macquarie>

Your enterprise agreement is how your salary, conditions and rights are outlined in a legally enforceable way. Now is the time for you to have your say, and support the CPSU claim.

You can support the CPSU claim by:

- joining the CPSU, the General Staff Union
- placing a copy of this flyer up in your work area
- getting involved with the CPSU Campaign Team.