

THE campus backbone

CPSU - University Of Newcastle



Enterprise Bargaining Update No. 7

October 2009

Meeting held Wednesday 21 October 2009, in the Chancellery

Your CPSU Bargaining team met with the University for a further session of bargaining. Once again good progress was made and final drafts of Intellectual Freedom and Emergency Services Leave will come to the meeting of 18 November. The Jurors Leave clause was also finalised. Superannuation will return next meeting, with the University considering the CPSU claims. After some lengthy negotiations on the Study Leave clause the parties were unable to come to an agreed position and the University will review its version of the draft to facilitate further discussion. Your bargaining reps expressed strong concern at the stripped down clauses being provided as drafts by the University. The CPSU is keen to strengthen the Occupational Health and Safety clause by reinstating much of the content of the 2004 version of the clause and introducing some new content. The University was open to some of our suggestions and will table a revised version of the draft. **OH&S, Managing Change & Discrimination** clauses require significant negotiation. CPSU input in being considered by the University and a revised draft should be tabled for 18 November. **These clauses will be taken to a General Meeting for feedback from Membership as all include key claims from General Staff Log.**

The table below shows the status of clauses brought to the table or scheduled to be brought to the table so far.

#	Clause	Agreed with	Actions Required	Date to negotiate
1	Representation	Yes	Finalised.	
2	Salary Packaging	Yes	Finalised.	
3	Staff Counselling and Assistance	Yes	Finalised.	
4	Witness Leave	Yes	Finalised.	
5	Intellectual Freedom	Yes	Finalised.	
6	Jurors Leave	Yes	Finalised.	
7	Emergency Leave	No	University to revise draft – provisionally agreed.	18 November
8	Superannuation	No	Further negotiation required.	18 November
9	Occupational Health and Safety	No	University to provide revised draft.	18 November
10	Study Leave, Examination Leave and Reimbursement of Fees	No	Parties yet to reach agreement – University to revise their draft to negotiate further.	18 November
11	Discrimination, Harassment, Bullying and Workplace Violence	No	Further negotiation required.	18 November
12	Managing Change	No	CPSU draft clause tabled – negotiate 21/10.	18 November
13	Aboriginal & Torres Strait Islander Employment	No	Negotiation required.	4 November
14	Workloads – General Staff	No	Negotiation required.	18 November
15	Modes of Employment	No	Negotiation required.	18 November
16	Parental Leave	No	University withdrawn to align with NES & PPL.	Open
17	Intellectual Property Rights	No	CPSU waiting for further advice.	Open

The next EB session is on 4 November 2009, with the **Aboriginal and Torres Strait Islander Employment** clause the sole item on the agenda. The CPSU team will be joined by Bronwyn Kendrigan.

NOTICE : General Meeting of CPSU members at lunchtime on Thursday 12 November (– venue TBA)
Agenda will include report back on the Dispute over Direction To Take Long Service Leave.

Your General Staff Bargaining Team

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