

THE campus backbone

CPSU - University Of Newcastle



Your CPSU Bargaining Team met with the University on 4 November 2009. Our focus at this meeting was on the **Aboriginal and Torres Straight Islander Employment Clause**. The CPSU team was joined by Bronwyn Kendrigan – ITAS co-ordinator from the Wollotuka Institute. Bronwyn’s intimate knowledge of indigenous issues formed a strong basis for discussions regarding this clause.

We agreed in principle on the **Indigenous Language Allowance, Indigenous Leave, and Selection & Recruitment** sections. Other matters, seen as affecting or affected by the Indigenous Employment Strategy 2010-2012 due to be submitted this Friday 6 November to BATSJET, would depend on a review and report back by indigenous representatives for a further bargaining session on 2 December.

Your Bargaining Team has asked that at the next meeting we discuss issues around the format and structure of the Agreement with relation to grouping of clauses and timely and contextual negotiation of related clauses, scheduling of future meetings with regard to Christmas and the New Year, and financial issues regarding University budget processes and the timing of a monetary offer.

The table below shows the status of Clauses brought to the table or scheduled to be brought to the table so far.

No.	Clause	Agreed	Action Required	Date to negotiate
1	Emergency Leave	No	Waiting for finalised draft to be tabled	18 Nov
2	Superannuation	No	Further negotiation required	18 Nov
3	Occupational Health and Safety	No	Further negotiation required	18 Nov
4	Study Leave, Examination Leave and Reimbursement of Fees	No	Further negotiation required	18 Nov
5	Discrimination, Harassment, Bullying and Workplace Violence	No	Further negotiation required	18 Nov
6	Managing Change	No	Further negotiation required	18 Nov
7	Aboriginal & Torres Strait Islander Employment	No	Further negotiation required	2 Dec
8	Workloads – General Staff	No	Negotiation required	18 Nov
9	Modes of Employment	No	Negotiation required	18 Nov
10	Parental Leave	No	University withdrawn to align with NES & PPL	Open
11	Intellectual Property Rights	No	CPSU waiting for further advice	Open

The next EB meeting is scheduled for 18 November 2009.

Your General Staff Bargaining Team

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