

CPSU Annual General Meeting 11th May 2010

1. Apologies

Ralph Halden, Claire McCoy, Grant Wheeler

2. Confirmation of 2009 AGM minutes

Accepted: Jacquei Hicks and Keiran Passmore.

3. Election of Office holders.

At the formal close of nominations three papers had been received:

- a. President: David Brown Declared elected
- b. Vice President: Grant Wheeler Declared elected
- c. Womens Officer: Jacquie Hicks Declared elected
- d. HERC delegates: David Brown, Grant Wheeler Declared elected
- e. Committee members: Murray Scott, Maria Bruzzese Declared elected

Further nominations received for Secretary (Tina Stanhope) – elected. Additionally Christine Marshall elected as HERC delegate, Keiran Passmore, Linda Kristian as committee members.

4. Reports

- Dorothy Molyneux provided an industrial report, referred to President's report as circulated to members. Noted that the EBA agreed in 2009 was not a standalone General Staff EB, also not a Workchoices Agreement.

DM highlighted need to maintain General staff identity, and to campaign for a separate General Staff EBA next round. Also noted a move to private providers coming onto some campuses (eg: Navitas). Summarised some of the challenges to General Staff as part of the strategic planning/Green_Paper process.

- David Brown spoke to Presidents report as circulated. Noted errors in reference to HERC (Higher Education Representative Committee) and that Federal Maternity leave legislation has been released.

- Aaron Jones reported on activities as organiser. Training is available for members interested in acquiring further skills.

5. Questions from floor:

The issue of PM+D was raised – many staff see it as pointless; some staff may be unable to deliver on agreed “KPIs” due to resource constraints; at some organisations staff rate their managers in return.

Additionally discussed the issue of PM+D rating – very subjective. Many areas not performing annual PM+D. Regular development process does not occur.

The issue of the Disability Action Plan was raised. Plan is due for renewal; some shortcomings evident in current plan; confusion over appointment of Staff Disability Liaison Officers.

The issue of Annual Leave was raised. Annual leave plans might be required at PM+D review – notion unpopular with many though some said might highlight overwork situations.

Christmas closedown arrangements discussed. Two week closedown is popular, although some have difficulty handling workload at this time of year. Suggested that University should change deadlines/practices to accommodate the new closedown conventions.

6. Motions

That this meeting endorse proposed Christmas closedown arrangements - Carried

Meeting closed 2:04pm.