

THE **campus backbone**

CPSU - UNE Branch



THE **GENERAL STAFF UNION**

YOUR CPSU EB team has retained or WON the following for UNE General Staff

1. **17% PAY INCREASE COMPOUNDED OVER THE LIFE OF THE AGREEMENT**
(2% backdated to April 1, 2% backdated to September 1, 2009)
2. A separate agreement for general staff
3. Time Off in Lieu at overtime rates
4. A general staff workload clause *(for the first time at UNE)*
5. Vastly improved classification clause
6. Increased superannuation for fixed term employees
7. Increased severance pay for fixed term employees
8. Limits on the use of fixed term contracts *(ie the HECE Award provisions)*
9. Long Service leave for casuals
10. Union Rights *(the first university to reintroduce full union rights)*
11. Uncapped sick Leave *(the best in the sector)*
12. 5 weeks annual leave *(the best in the sector)*
13. 1 week Christmas shut down leave *(the best in the sector)*
14. 26 weeks paid parental leave
15. 2 weeks paid partner leave (plus 6 weeks unpaid)
16. Fully paid Shutdown provisions *(the best in the sector)*
17. 30% On-Call allowance *(the best in the sector)*
18. Strong workplace change protections which maintains redundancy payments
19. Greater protections in the suspension clause
20. New transfer clause prevents transfer of general staff without consultation
21. Paid removal costs if required to change your primary place of employment
22. The ability to buy up to four weeks extra annual leave
23. 25% casual loading

23 reasons to VOTE YES for our
New General Staff Agreement

CPSU & GENERAL STAFF – STRONGER TOGETHER