

THE **campus backbone**

CPSU - UNE Branch



Members' bargaining report 14

21 September 2009

83 % VOTE YES

An overwhelming majority of General Staff have voted **YES** to endorse the making of the new *UNE General Staff & ELC Teachers Collective Agreement 2009-2012*.

This is despite a fervent **AND NEGATIVE CAMPAIGN AGAINST** the Agreement.

Jen Mitchell, UNE President says "The outstanding vote is a vindication of the CPSU strategy of listening to and campaigning around the needs and wants of members at UNE. Every step of the way the CPSU was guided by our members and every action we took was sanctioned by our members."

Your new Agreement delivers what is arguably the **BEST CONDITIONS FOR GENERAL STAFF IN THE SECTOR**.

With this Agreement **YOU WILL SET THE BENCHMARK FOR:**

- ✓ The reintroduction of limits on the use of fixed term contracts
- ✓ Long service leave for casuals
- ✓ Union rights
- ✓ Uncapped sick Leave
- ✓ 5 weeks annual leave
- ✓ Fully paid Shutdown provisions (including Christmas)
- ✓ 30% On-Call allowance

"When this Agreement is made not only will it deliver significant benefits to general staff it will also place the final nail in the coffin of the Howard Government's WorkChoices laws in the university sector".

"The reason the Agreement was supported so well by all general staff was because it **DELIVERS SUCH GOOD CONDITIONS**. We learnt early to base all our initiatives on what members told us they wanted and what we believed could be implemented and achieved. We never once sought to impose ideas from above. Finally we knew we had to be **HONEST**. Staff would always see through lies and propaganda." said Andrew Holland, CPSU Senior Industrial Officer.

The choice is clear

If you are not already a member of *The General Staff Union* there has never been a better time to join.

- We are the specialist general staff union
- We are the largest union in Australia representing general staff
- We are completely dedicated to the best interests of general staff
- We provide a truly local and democratic voice for you to work together to achieve and maintain a fair and safe workplace, better pay and improved rights at work
- Your new and improved Agreement is the result of the professionalism, dedication and hard work of your CPSU bargaining team

AND our specialist staff and network of delegates can help you with:

- Advice about your workplace rights
- Assistance with career development and classification matters
- Fighting discrimination in the workplace
- Protecting your health and safety
- Improving your work-life balance
- ...and much more

Contact your local CPSU delegate to join today.

What's next?

1. The University will make an application to Fair Work Australia for the Agreement to be approved.
2. The CPSU will support the application and also seek to be covered by the Agreement.
3. The Agreement will come into force 7 days after Fair Work Australia approves it.
4. The CPSU will hold a **celebration BBQ** when the Agreement comes into force.
5. The CPSU will continue to keep members informed about the Agreement and continue to listen to your views about the Agreement