

# THE **campus backbone**

CPSU - UNSW Branch



THE **GENERAL STAFF UNION**

Enterprise Bargaining - CPSU Members' Update 2

11<sup>th</sup> August 2009

## Your Bargaining Team met with the University on 21st July and 4<sup>th</sup> August

We are currently in discussion about a number of clauses:

### **Workloads**

The CPSU is fighting to ensure protections for employees in resolving excessive workload situations, with a practical independent review of General Staff workloads. We are close to agreement on this clause.

### **Overtime**

We are still in negotiation regarding overtime payments for part time staff. The CPSU is seeking a fairer situation for part-time employees, equitable with the situation for full-time employees, when they are required to work beyond their normal hours. The parties are still looking for acceptable wording for this clause.

### **Change management**

The CPSU is seeking to protect employees' rights not to be forced into a position which is not acceptable to them if their position no longer remains in a restructure. There is strong resistance from the University, who assert the right to move people into "acceptable alternative employment" which meets industrial standard test case criteria such as level, location and similar duties. We have a long way to go on this clause because of the fundamentally different positions of the parties.

The next clauses for consideration by the campaign committee are:

- Clause 9 – Dispute Resolution
- Clause 16 – Fixed Term employment

Draft clauses are available for viewing on the website:

[www.thegeneralstaffunion.org.au](http://www.thegeneralstaffunion.org.au)

- Workloads
- Overtime

## What you can do to help the EB Campaign?

- ✓ If you would like to be involved in the process of drafting clauses or assisting the Enterprise Bargaining Team, get in touch with any of the CPSU Campaign Team (details below).
- ✓ We will soon be running a **Love Our Leave** campaign very shortly to get your input on the leave clause to make sure we are able to represent everyone's views at the bargaining table. Look out for the "Love our Leave" (LOL) Booths where you can come and tell us why your leave is important to you. Keep an eye out for this one, its going to be a fun campaign!
- ✓ Our Campaign Team always needs more people! Helping to build booths, put up posters, talk to other CPSU members and asking General Staff to support our campaigns. Contact the CPSU Campaign Co-ordinator for more info.
- ✓ Adrienne Harris [a.harris@unsw.edu.au](mailto:a.harris@unsw.edu.au) Ph: x53426
- ✓ Make copies of this flyer and put it on your workplace noticeboard.
- ✓ Ask a co-worker to join the CPSU, the General Staff Union!

Go to [www.thegeneralstaffunion.org.au](http://www.thegeneralstaffunion.org.au) & add your contribution.

For more information, or to get involved contact a member of the CPSU campaign team

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