

THE **campus backbone**

CPSU - UNSW Branch



Members' Bargaining Report 4

04 September 2009

Enterprise Bargaining Meeting # 9, 1 September 2009

Bargaining between the UNSW and the CPSU continued on Tuesday 1 September. The following clauses were discussed:

Overtime

We hope we are close to agreement on this. The University has agreed to consider including in the agreement a loading for part-timers when they are required to work more than their normal hours in a day or week. The University will also consider a revised clause in relation to the 10 hour break.

Workload

The CPSU and UNSW are pretty much agreed on a new workload clause. Our workload clause enshrines the principle of a reasonable workload for all General Staff at UNSW, and provides a practical process for employees to raise workload issues with their managers.

Managing Change

Still subject of serious negotiation. The University has agreed to the CPSU insertion of a trial period in the case of forced transfers, however not with all the conditions we require. They have rejected many of our claims on managing change.

LOVE OUR LEAVE

Thanks to everyone who has participated in the **Love our Leave** Campaign. You can view the video petition, survey comments and also participate in the survey online at: www.thegeneralstaffunion.org and selecting the University of NSW from the drop down menu.

The next stage of the **Love our Leave** Campaign will be launched next week

Have you filled in the Leave survey yet?

http://www.surveymonkey.com/s.aspx?sm=7Z5syFesyZefGfEtj3y_2bQ_3d_3d

The survey will be closing next week (deadline is the 8th September) so add your thoughts today!

Have you contributed to the Video Petition?

Send us a short video telling us;

- Why you **Love Our Leave**
- What you love to use your leave for
- What you love most about General Staff Leave at UNSW

Send your video to unsw@thegeneralstaffunion.org.au to be added to the Petition

What's next?

The next bargaining meeting is on **15th September** to discuss:

Parental Leave
Carer's Leave
Defence Leave
Change Management
Dispute Resolution

Additional leave clauses will be determined from the Love Our Leave Survey

The Love Our Leave Survey Closes Tuesday, 8th September so let us know NOW what you want!

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Recently we have been asked why the **Campus Backbone?**

The backbone symbolises an interlocking agenda; recognising that General Staff are the axis around which the University functions and recognising the central cohesive source of support and stability that the General Staff Union provides. It's about fortitude and determination and empowering General Staff to stand up for our rights at work and progressive values.

Remind a friend we are the backbone of UNSW and ask them to join the CPSU.

What has been agreed?	Does it meet our claim?	What is being discussed?	Outstanding issue(s)
Apprentices (add trainees)	✓	Workloads	Very close to agreement
Changes to pattern of hours	✓	Overtime	UNSW to respond re loading for part timers & 10 hour breaks
Shift Rosters	✓	Managing Change in the Workplace and Redundancy	CPSU to respond to UNSW
Meal breaks	✓	Dispute Resolution	CPSU to respond to UNSW
Special Leave	✓		
Observation of Holy Days and Essential Religious or Cultural Duties	✓		
Jury and witness leave	✓		
Schedule 5 Hours of Work (with previously agreed addition, AV Technicians)	✓		
Schedule 8 Descriptors	✓		
Schedule 6 Collapsed Incremental Steps for Broad banded Positions	✓		

Christmas Leave Campaign

We will be sending out a petition in the form of Christmas Cards to members in the next week in support of our claim for additional paid leave during a University Shutdown.

Please keep an eye out for these and if you don't receive yours by the 14th September please give the CPSU organiser a call. Blake Stephens 02 9248 3339