

# 10 REASONS to join the CPSU@UTS



THE GENERAL STAFF UNION

## 1 The Specialist Union

The CPSU is the specialist university general staff union and works exclusively for general staff. The CPSU is the largest union in Australia representing general staff and draws on over 40 years experience in the sector to provide quality industrial and research expertise and confidential support to members.

## 2 Have your say

The CPSU is a democratic union with the primary goal of representing and advancing general staff interests collectively. As a CPSU member you have a say in your rights at work and direct input into your union's decision making.

## 3 Defending your rights

The CPSU has a long and proud history of improving and defending the rights of its members. The following conditions are some that have been won by the CPSU: Anti-discrimination provisions, paid parental leave, family leave, paid overtime, annual leave, flexi time, redundancy pay, redeployment provisions, and long service leave. Employers have never just handed out entitlements.

## 4 Earn more

Union members earn on average \$118 a week more than non-union employees. Union members also get better paid leave entitlements, are better trained, have better working conditions, more job security and work fewer hours.

## 5 Safer workplaces

Union workplaces are safer workplaces. One of the main priorities of the CPSU is to ensure the safety of members at work.

Bullying, harassment and work overload are all OH&S issues and must not be tolerated.

The CPSU actively works to ensure universities are free from workplace bullying and that workloads are fair and reasonable.

The CPSU provides expert OH&S advice and representation to members. The CPSU campaigns on workplace safety and encourages workers to be actively involved in raising issues about OH&S.

## 6 Improve your advantage

The University has an employer association to advance its interests, which is the Australian Higher Education Industrial Association (AHEIA).

The best way to ensure *your* interests are protected is to join the CPSU. The CPSU actively campaigns to maintain your workplace rights and conditions.

## 7 Training for the future

The CPSU provides specialist and expert training for CPSU members. The CPSU provides specialist and expert training for CPSU members and workplace delegates.

## 8 Get involved

The CPSU is active in social justice issues, including the environment, women's rights, refugee rights, gay and lesbian rights, Aboriginal reconciliation, anti racism campaigns, and overseas aid through APHEDA - Union Aid Abroad.

## 9 Value added services

As a CPSU member you have access to a wide range of value added services, including a \$3500 Provident Fund, Accident Insurance Scheme, university scholarships, financial and legal services and Union Shopper. Membership is also fully tax deductible.

## 10 Workplace Strength

The strength and effectiveness of the union in your workplace depends on you and your colleagues. The more people who choose CPSU membership means a continuing and stronger voice on important matters in your workplace. A union is a non profit membership organisation that exists to improve the working lives of its members.

We are currently negotiating a new and stronger collective Agreement through the Enterprise Bargaining process and the CPSU has won back important conditions and union claims. Join the CPSU General Staff Union to have your say.

Join the CPSU the General Staff Union Today

# JOIN THE CPSU

*The General Staff Union today*

## CPSU/UTS Branch Contacts 2010

CPSU UTS Website: <http://www.cpsu.uts.edu.au> or 02 9220 0900

### **CPSU Campaign Organiser**

Vivette Horrex  
0408 410 747  
VHorrex@psa.asn.au

### **CPSU Industrial Organiser**

Peter Krockenberger  
9248 3301  
PKrockenberger@psa.asn.au

### **Branch President**

Bill White 9514 1017  
William.White@uts.edu.au

### **CPSU/UTS Enterprise Bargaining Team**

Rosa Bow 9514 9850  
Rosa.Bow@uts.edu.au

Mark Christopher 9514 3365  
Mark.Christopher@uts.edu.au

Greg Hampshire 9514 3307  
Greg.Hampshire@uts.edu.au

### **Environmental Health & Safety Officer**

Richard Turnell 9514 2560  
Richard.Turnell@uts.edu.au

### **CPSU Workplace Delegates**

Tim Bayfield 9514 2144  
Tim.Bayfield@uts.edu.au

Bruce Hammond 9514 2222  
Bruce.Hammon@uts.edu.au

Max Callaghan 9514 9928  
Max.Callaghan@uts.edu.au

Adrian Malone 9514 1012  
Adrian.Malone@uts.edu.au

Andreas Dalman 9514 3573  
Andreas.Dalman@uts.edu.au

Richard Piech 9514 1280  
Richard.Piech@uts.edu.au

### **Kuring-gai Campus Delegates**

Paddy Parkhill 9514 5551  
Paddy.Parkhill@uts.edu.au

Jackie Edwards 9514 5359  
Jackie.Edwards@uts.edu.au

[www.thegeneralstaffunion.org.au](http://www.thegeneralstaffunion.org.au)



THE  
**GENERAL  
STAFF UNION**