

# 10

# REASONS to join the CPSU@UTS



THE GENERAL STAFF UNION

**1** The CPSU is the **specialist union** for general staff in universities and we work exclusively for general staff. Our primary goal is to collectively represent and advance general staff interests. The CPSU is also the largest union in Australia representing general staff.

**2** The Union movement **has won** every important condition that Australian workers enjoy today. These include annual leave, paid parental leave, family leave, paid overtime, flexi time, redundancy pay, long service leave, superannuation and much more. Employers will never willingly hand out entitlements.

**3** CPSU membership **gives you a voice and a vote in determining your working conditions.** CPSU members have won all the benefits general staff currently enjoy. CPSU members are involved in and consulted on all important work place restructuring and changes in University policy.

**4** The more people who choose CPSU membership mean a **more powerful voice.** The reason we continue to win excellent conditions is that as an organised group of workers we can achieve far more than as individuals. As a democratic union with a grassroots structure, we know what general staff want and we know how to get it.

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**5** You will always get a **better deal at work if you join the CPSU.** We support members to have their say in a way that management will take notice of. We campaign and negotiate to protect jobs and make your job better - **better paid and with better conditions.** Our expert bargaining team (led by general staff members) has recently negotiated a new and improved collective agreement for general staff at your university.

**6** Most people join a union because they **want protection at work.** CPSU membership gives you protection and support against discrimination, unfair dismissal, reclassification, unilateral increases in workloads, bullying and harassment, and representation in disciplinary matters. While some CPSU members are lucky to work in good workplaces that are fair and reasonable, the only protection you have against a bad workplace is being a CPSU member.

**7** The CPSU works hard to ensure that your **workplace is safe** by providing expert OH&S and workers compensation advice, representation, and ensuring that laws are adhered to. The CPSU is not afraid to prosecute employers for OH&S breaches. It is comforting to know that if you are injured at work our industrial experts will be there for you.

**8** The CPSU provides **specialist and expert training**, which is free for CPSU members and workplace delegates.

**9** We campaign on many **social justice issues**, including labour rights, the environment, women's rights, refugee rights, gay and lesbian rights, indigenous rights, anti-racism, and promote overseas aid through APHEDA/Union Aid Abroad.

**10** Membership gives you access to a **range of other benefits like:**

- a \$3,500 provident fund
- accident insurance
- university scholarship
- financial services
- union shopper.

We will also provide legal services when required, which could save you thousands of dollars.

**CPSU membership fees are also fully tax deductible.**

## Join the CPSU the *General Staff Union* Today

# JOIN THE CPSU

The General Staff Union today

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CPSU UTS Website:

<http://www.cpsu.uts.edu.au> or 02 9220 0900

[www.thegeneralstaffunion.org.au](http://www.thegeneralstaffunion.org.au)

to join and switch to direct debit:

<http://membership@psa.asn.au>

### Industrial Support Team\*

[highered@psa.asn.au](mailto:highered@psa.asn.au)

### \*Higher Education Members' Support Team

Higher education delegates are available in all universities and TAFE colleges and members should contact their local delegate for any workplace issues. If your local delegate is unavailable, or refers you to the higher education members' support team, then please contact us on the details below.

Please include your name, workplace, contact details and summary of the issue. A support team organise will contact you, confirm your details and let you how support will be provided.

p 02 9248 3315 | f 02 9262 1623 | e [highered@psa.asn.au](mailto:highered@psa.asn.au)



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