

# THE **campus backbone**

CPSU - UWS Branch



**CPSU Members**

**LOVE OUR**

**UWS GENERAL STAFF**

**Agreement**

## WHY DO WE LOVE OUR AGREEMENT?

✓	19.23% pay increase.	✓	Improved, more transparent classification clause, with review process.
✓	It's a separate Agreement for General Staff.	✓	Right to choose one hour lunch break.
✓	\$1000 sign-on bonus.	✓	Improved job security clause.
✓	Vastly improved General Staff Workload Clause.	✓	Increased access to personal leave.
✓	Union representation rights restored.	✓	Commitment to programmes to reduce casualisation.
✓	Maintains opportunities for career development.	✓	New Dignity and Respect in Workplace clause.
✓	Environmental sustainability clause.	✓	25% casual loading.
✓	Time off in Lieu of overtime provisions explicit & clear.	✓	Strengthened change management process.

**VOTE YES**

**for these & many more improved conditions**