

THE **campus backbone**

CPSU - University Of Wollongong



Members Bargaining Report

11 February 2010

Progress is Developing with New EB

The CPSU met with the University on Wednesday 10th February.

Discussions continued on Part One of the agreement, and initial discussions started for Part Two. The CPSU and the University will progress through the Agreement with genuine negotiations finally occurring.

A number of clauses were agreed to be continued for the next General Staff Agreement. The clauses which were discussed and that negotiations will be continuing for are;

- Application and Parties Bound
- Staff Consultation, Union Rights
- Joint Consultative Committee
- Dispute Resolution Procedure

Part Two clauses to be discussed at the next meeting include;

- Incremental Progression, including Accelerated Progression
- Promotion and Reclassification
- Superannuation

The University has insisted that the new UOW General Staff Agreement will be closed and comprehensive, containing all the relevant and enforceable conditions of employment for General Staff.

The CPSU is seeking to ensure all current and previous entitlements that members have fought hard to win over the years will be included in this new Agreement. If conditions are not included, they don't genuinely exist for General Staff and can be ignored, removed or altered.

Your Bargaining Team wants to make sure we all get the best outcome for General Staff. Please support your Union by asking colleagues to Join the CPSU!

The Stronger your CPSU is, the greater the outcome for General Staff.

Visit www.thegeneralstaffunion.org.au and go to UOW.

What's Next?

The CPSU will be discussing at the next **Bargaining Session** 23rd February

- Disputes
- JCC
- Union Rights
- Accelerated Progression
- Reclassification

Coming Up Soon

Salary Packaging
Superannuation
Employment (Job Security)
Casual & Fixed Term Conversion

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UOW General Staff Bargaining Progress

What has been agreed?	Does it meet our claim?	What is being discussed?	Update
PART ONE			
Title & Arrangement	✓	Disputes Resolution Procedure	CPSU to re-draft and table clause
Operation of the Agreement (3 years)	✓	Staff Consultation and Representation	Union Rights Clause to be re-tabled
Removal of AWA's	✓	Staff Consultative Committee	JCC - University to respond to CPSU Claim
Anti Discrimination and Grievances	✓		
PART TWO			
Salary Structure	✓	Salary Increase	To be discussed later
Classification Criteria	✓	Incremental Progression	CPSU seeking to include Accelerated Progression
Annual Leave Loading	✓	Promotion and Reclassification	CPSU seeking to include the full conditions members have had
Payment of Salaries	✓	Salary Packaging	UOW to respond to CPSU claim
	✓	Superannuation	Not Yet Discussed

The CPSU Bargaining Team negotiates with the University of Wollongong, based on the Focus Groups with members and CPSU Log of Claims endorsed by members.

Both sides negotiating make agreements on each clause on an “In Principal” and “Without Prejudice” basis, as we are representing others. The CPSU represents our members at UOW, and any “In Principal” Agreement is **subject to your approval**. The University representatives make “In Principal” Agreements, subject to approval by the Vice Chancellor.

Please review our progress and provide feedback & comments to your local delegate. We will be holding CPSU Member Meetings as negotiations progress to update Members and ask for support, comments, discussion and feedback. These provide us with the tools we need to make sure CPSU Members achieve the best outcome possible for General Staff.

**CPSU - THE GENERAL STAFF UNION
STRONGER TOGETHER & UNSTOPPABLE!**